

MEMBER INDIVIDUAL COMPETITIONS

Each Member may enter **only one** individual competition in each category.

Competitions List 1 (You may choose one)

- A. Honored Queen - Ceremony of Initiation
- B. Chaplain
- C. Guide
- D. Ceremony of Emblems
- E. Story of Job

Competitions List 2 (You may choose one)

- F. First Messenger
- G. Second Messenger
- H. Third Messenger
- I. Fourth Messenger
- J. Fifth Messenger
- K. Obligation (*for Members initiated **after** Grand Session 2022 only*)
- L. Jobie 2 Bee

For each individual competition competitors should enter the room, approach their station in an orderly manner of their choosing, and sit. Once ready and prompted to begin by the Verbatim Judge, the Member will rise, nod, then may begin. This is true for all individual competitions, except as specified in the Obligation and Jobie-2-Bee competitions.

A. HONORED QUEEN

Participants: *Only Honored Queens or Past Honored Queens may enter this competition. Members should wear full Honored Queen's regalia.*

The Member should be prepared to: recite their station and duty, use the gavel where indicated, hold the Lily of the Valley, gesture to the Horn of Plenty, and any other specifics of the Initiation Ceremony given in the Ritual, including Proficiency Work. They will not have to sing. They will sit and stand, as per the Ritual and as indicated below, and they should pause after each section of their message. They must recite all speaking parts, including instructions to the Guide and Marshal, from the Ritual for this Ceremony as included below.

Rise. My station is in the East. My duty as Honored Queen is to carefully plan and preside during all meetings of the Bethel, to require an orderly procedure at all times, to avoid favoritism and partiality and to exercise a general supervision over the Bethel activities. In the ceremony of the Third Epoch, we are taught the triumph of faith in God as we journey through life. Daughters, you will rise and join in exemplifying the signs and repeating the responses of our Order.

The sign of the Third Epoch is given by placing the right hand over the heart. Honored Queen exemplifies the sign. It alludes to the intention of living uprightly.

The response is "Reward." It alludes to the steadfast and upright who finally receive their reward.

PAUSE. Our Chaplain will lead us in the Opening Prayer.

Three raps of the gavel (***) - PAUSE.

One rap of the gavel (*) - PAUSE.

Ceremony of Initiation. PAUSE

Inner Guard, (PAUSE) are there candidates in waiting?

Remains standing. Guide and Marshal, you will retire and present the candidates for the Ceremony of Initiation.

Inner Guard, you will admit the Preparation Committee, all members and visitors who have been properly vouched for. *Honored Queen is seated.*

Remains seated. You will answer the alarm and admit the candidates.

PAUSE - *Honored queen rises.* Pilgrims, we extend to you a fraternal greeting. Heed well what you shall hear.

PAUSE. We read in the Book of Job that "In all the land were no women found so fair as the daughters of Job, and their father gave them inheritance among their brethren." This is the passage upon which Job's Daughters is founded. In our lessons, we strive to teach that to be fair is to do good. We are all daughters of God, and by the most intimate ties we are related to the Masonic Fraternity, that organization which stands for the brotherhood of humanity. While Job's Daughters is no part of this fraternity, there is a great work for us to do. We must learn and practice reverence for God, loyalty to our flag, respect for our elders and love for all the world.

In the story of Job we learn that if amid all the temptations of life we remain faithful to our Creator, we will be enriched with His blessings. Before you continue your journey, you are required to take a solemn Obligation to remain faithful to our teachings. This will be communicated by our Chaplain. Guide and Marshal, you will conduct the Pilgrims west of the Altar.

PAUSE. Daughters, you will rise. Chaplain, you will attend at the Altar.

PAUSE - One rap of the gavel (*)

Remains standing. Junior Princess, these Pilgrims are seeking to share in our ambitions and our labors of love. They believe in those things which make for a better and happier world. I find them worthy of the confidence we are about to place in them.

The lessons of the First Epoch are to be taught under your direction. *Honored Queen is seated.*

PAUSE - *Rises.* Senior Princess, the lessons of the Second Epoch are to be taught under your direction. *Honored Queen is seated.*

PAUSE - *Rises.* Pilgrims, it is my pleasure to impart to you the last lesson of our Order. As quoted from the Book of Job, "Thou shalt forget thy misery. Remember it as waters that are passed away and thy life shall rise brighter than the noonday."

Guide and Marshal, you will conduct the Pilgrims east of the Altar for the lecture of the Fifth Messenger. *Honored Queen is seated.*

PAUSE - Rises. Pilgrims, it is my pleasure to impart to you the closing lessons which we learn from the study of Job's life.

The three principal Officers of the Bethel are placed side by side in the East of the Bethel to represent the three daughters of Job of whom we read in the Holy Book.

The mystic number of this Epoch is five. It alludes to the messengers informing Job of his misfortune and the five Messengers who relate the story to the Pilgrims in Job's Daughters. The mystic numbers of our Order are seven, three and five, as explained in each Epoch.

The emblem of this Epoch is the Horn of Plenty, which symbolizes the triumph of Job over the temptations of the evil one, and the reward for his piety and faith. At the word "emblem" the Honored Queen extends their left hand toward the Horn of Plenty until the sentence is completed. It should ever remind us to advance with strength and power. It is also symbolic of the name of Job's third daughter whom he called Keren Happuch, which means "Plenty".

The Honored Queen picks up the Lily of the Valley with their right hand and places it in the palm of their left hand, holding the stems.

The Lily of the Valley is the emblematic flower of our Order. From the retired place in which it grows we learn humility. It is white, and white in all ages has been deemed an emblem of purity. The Lily of the Valley teaches that beauty beams from purity throughout the vale of humility. *Replaces the Lily of the Valley on the podium.*

The sign of the Third Epoch is given by placing the right hand over the heart. *Honored Queen exemplifies the sign. It alludes to the intention of living uprightly.*

Pilgrims, you will exemplify with me this sign. *The Honored Queen exemplifies the sign a second time.*

The response is "Reward." It alludes to the steadfast and upright who finally receive their reward.

Pilgrims, you will repeat after me the response of the Third Epoch. *The Honored Queen gives the response.*

Senior Custodian, you will approach the Altar, retire and exemplify the manner of leaving a Bethel while it is in session, after which you will ask the Outer Guard to admit you in the regular manner.

PAUSE. Senior Princess, you will explain the Salutation Sign and examination of a member who cannot be vouched for. *Honored Queen is seated.*

Remains seated. You will admit her.

PAUSE - Rises. Pilgrims, when you enter or retire from a Bethel in session, you will do as exemplified by our Senior Custodian. Each member is required to commit to memory the signs, responses, Obligation, Salutation Sign, Grip, and Mothers', Fathers' and Guardians' Prayer. The Guide will now give you the Grip of the Order.

The Grip of Job's Daughters is given by joining hands in the usual manner and slightly pressing the other's hand twice.

We are taught that the fear of the Lord is the beginning of wisdom, which includes both just thinking and right conduct. We hold high our aim and name of Job's Daughters which stands for:

- J - Joy with judgment,
- O - Order being our first law,
- B - Beautiful and gracious in manner,

- S - Sincere in undertaking.
- D - Domineering over self,
- A - Abstain from evil,
- U - Upward and onward,
- G - God's name held in reverence,
- H - Hope never faileth,
- T - Truth always spoken,
- E - Eager for knowledge,
- R - Reaching toward the best,
- S - Steadfast and upright, we will face life squarely for future success.

Guide and Marshal, you will conduct the Pilgrims west of the Altar.

PAUSE.

Our Chaplain will lead us in prayer.

*Three raps of the gavel (***) - PAUSE.*

One rap of the gavel () - PAUSE.*

Rises. Guide and Marshal, you will conduct the Pilgrims to the Recorder's desk to sign our Permanent Record Book. Honored Queen is seated.

PAUSE - **Rises. I now welcome you as a member of Job's Daughters International. At the close of the meeting, the members will greet and welcome you. This completes the Ceremony of Initiation.**

One rap of the gavel ()*

Inner Guard, you will inform the Outer Guard that the Ceremony of Initiation is over. Direct her to secure the outer door, place a chair in the Anteroom doorway and take part in the Bethel meeting. Honored Queen is seated.

Member will remain seated until the Verbatim Judge dismisses them.

B. CHAPLAIN

Participants: Any Member may enter this competition.

Chaplain rises, approaches Altar by leaving their station, and marching diagonally to a point halfway between the East Dais and the Altar, in front of the Honored Queen, turning west and marching to the Altar. Pausing when they reach the Altar, and reverently opening the Bible to the 42nd Chapter, 15th verse, of the Book of Job, by using both hands, placing the left hand at the back of the Bible to keep it at the center of the Altar. With the right hand on the lower corner of the Bible, slowly stand the Bible upright. Then, using both hands, slowly opens it until the Bible rests flat on the Altar, and drops their hands to their sides. Never resting their arms or placing their hands on the Altar.

You will place your right hand over your heart and repeat the following pledge. Chaplain places their right hand over their heart.

This solemn pledge is to be freely given by you, and I trust you will, throughout your lives, remember this scene and the words you here repeat. This pledge is shared by all of us, so the Obligation you are about to assume is a privilege and a benefit. You will repeat after me: *Chaplain kneels and assumes the attitude of prayer - does not close their eyes or bow their head. Chaplain will look at an imaginary Pilgrim on the west side of Altar. All pauses in Proficiency Lesson 1 must be given where indicated.*

In the presence of God and these witnesses - and on bended knees before the Altar – upon which rests - the open Holy Bible - I sincerely promise - that I will always protect - the proficiency lessons of Job’s Daughters - and will impart them - only to those whom I know - to be entitled to them.

That I will love my God - with all my heart.

That I will do all in my power - to uphold the laws of my Country – and its Flag.

That I will honor my parents and guardians - in thought, word and act.

That I will faithfully observe - the laws and rules of Job’s Daughters.

That I will endeavor to be - a true and loyal friend – to all members of the Order.

That I will try to do - at least one useful act each day.

To this pledge - I promise faithful obedience - under the penalty - of losing my membership in Job’s Daughters.

Returns to Station and is seated.

Rises and nods. Honored Queen, my station is north of the Altar. My duty is to attend at the Altar during the devotions of the Bethel and to communicate the Obligation to Pilgrims. It teaches that piety, religion and reverence for sacred things are the beacon lights of life.

Chaplain remains standing, PAUSE, approaches Altar and remains standing. PAUSE - Kneels and bows head.

Our Father, every blade of grass, every unfolding leaf, every flower, every planet and sun are visible expressions of Thy power, wisdom and love. We pray for Thy richest blessings to rest upon these Pilgrims. May it be their great joy to give our organization their loyal support. Help us, day by day, to be faithful and willing to leave results with Thee. Guide us, teach us, love us, and when the toils of earth are passed, receive us into Thine Eternal Home. Amen.

Returns to Station, sits, PAUSE, rises, approaches Altar, kneels, and bows head.

Our Heavenly Father, we ask Thee to bless the work of our Order. May the lessons we teach be the means of making us better in Thy sight. May we practice in our daily lives the trustful faith of Job. Teach us to be loyal to our companions and guard our words and actions, that we may receive the honored reward. We ask this for Thy name's sake. Amen.

Chaplain rises, reverently closes the Bible. (Using both hands, reverently raise both the front and back covers until the Bible is upright and closed, place left hand at the back of the Bible to keep it at the center of the Altar, using right hand at the lower corner to slowly lay the Bible on the Altar.) Returns to station (by backing to the halfway point, marching diagonally to their station), turns toward the Altar, faces east and is seated.

Member will remain seated until the Verbatim Judge dismisses them.

C. GUIDE

Participants: Any Member may enter this competition.

Guide: *Rise. Honored Queen, my station is in the West. My duty is to escort distinguished visitors and to conduct Pilgrims through the Ceremony of Initiation. It teaches that as God in His wisdom guided Job to restored health and prosperity, so will He guide us if we follow His teachings.*

Guide remains standing, PAUSES, marches to the West Line, turns left, marches to a point in line with the Preparation Room door, turns left and marches to the door. The Guide acts as though opening the door (without raps). The Guide retires. PAUSE.

Guide goes to the Preparation Room and gives raps using the gavel and podium. PAUSE. Guide acts as though the Preparation Room door has been opened, and enters the Bethel Room marching to the West Line and turns right, marching until the candidate is centered west of the Fifth Messenger.

Guide marches on a diagonal line to a point immediately behind the Fifth Messenger's chair, turns, and faces the candidates before speaking (Plate 23).

My friend, Job's Daughters International is an organization created for the purpose of joining together young women who believe in God. You have been selected for membership because we believe that you will enter into the spirit of our endeavors and become faithful with us.

I must inform you that there is nothing in our ceremony which will embarrass you. It is your duty to listen carefully to the lessons which are taught and strive to live accordingly.

Before being admitted to membership in our Bethel you are required to answer certain questions.

Do you believe in God and in regular prayer as a communication with God? PAUSE.

Do you love the Flag of your Nation and the Government for which it stands? PAUSE.

Do you promise not to divulge the Proficiency Lessons of Job's Daughters? PAUSE.

Do you now agree to joining with us in promoting love and respect for all worthy persons, especially our elders? PAUSE.

Be watchful and attentive to our lessons that they may be deeply engraved upon your heart and mind.

Guide returns to the line with the imagined Pilgrim and, by turning right, faces East.

Honored Queen, (PAUSE) it is my pleasure to present to you Rachel Green who has thus far complied with our rules and is now prepared for the Ceremony of Initiation. PAUSE.

Guide turns right then marches to the South Marching Line and turns left, marching East then turning left on the Altar Line, marching North then turning left between the Altar and the Chaplain's station, and finally turning left and marching South between the stations of the First and Third Messengers until the Pilgrim is centered with the Altar, then faces East. (Plate 24) PAUSE.

Guide marches East past the Treasurer's station, turning left and marches on the Altar Line until the Pilgrim is centered with the Altar, then faces West. (Plate 25)

First Messenger, (PAUSE) you will begin the story of the life of Job for these Pilgrims. PAUSE.

Second Messenger, (PAUSE) you will continue the story of the life of Job. PAUSE.

Guide turns right, marching to the North Marching Line and turns right, marching to the East Line and turns right, then marching South until the Pilgrim is centered with the Honored Queen, then faces East. (Plate 26)

Junior Princess, (PAUSE) these Pilgrims have passed through the ceremony of the First Epoch and are now prepared for further instruction. PAUSE.

Guide turns right, marching to the South Marching Line and turns right, marching to the West Line, then marches on a diagonal line between the stations of the Second and Fifth Messengers, through the semicircle, and finally turning right on the Altar Line, marching North until the Pilgrim is centered with the Altar, then faces West. (Plate 27)

Third Messenger, (PAUSE) you will relate the temptations of Job. PAUSE.

Forth Messenger, (PAUSE) you will relate the triumph of Job. PAUSE.

Guide turns left, marching to the South Marching Line and turns left, marching to the East Line and turns left, then marches North until the Pilgrim is centered with the Honored Queen, then faces East. (Plate 28)

Senior Princess, (PAUSE) these Pilgrims have passed through the ceremony of the Second Epoch and are now ready for further instruction. PAUSE.

Guide turns left, marching to the North Marching Line and turns left, marching to the West Line, then marches on a diagonal line between the stations of the Fourth and Fifth Messengers, through the semicircle, to the Altar Line, marching South until the Pilgrim is centered with the Altar, then faces West. (Plate 29)

Fifth Messenger, (PAUSE) you will complete the story of Job. PAUSE.

Guide turns right, marching to the North Marching Line and turns right, marching to the East Line and turns right, then marches South until the Pilgrim is centered with the Honored Queen, then faces East. (Plate 30)

Honored Queen, (PAUSE) these Pilgrims have heard the story of the triumph of Job and are prepared for final instruction. PAUSE.

Guide faces West. PAUSE.

Guide faces East. PAUSE.

Guide steps out, in front of and facing the Pilgrim, and acts as though giving the Grip of the Order to the Pilgrim. Then Guide returns to their original position by passing behind the Pilgrim and Marshal. PAUSE.

Guide turns right, marching to the South Marching Line and turns right, marching to the Altar Line and turns right, then marches West between the Altar and the Chaplain's station and finally marching South between the stations of the First and Third Messengers stopping when the Pilgrim is centered with the Altar then faces East. (Plate 31) PAUSE.

Guide assumes the attitude of prayer. PAUSE.

Guide drops the attitude of prayer. PAUSE.

Guide marches East to the Altar Line and turns left, marching to the North Marching Line and turns right, marching to the East Line and turns right, stopping at a point in line with the Junior Custodian's pedestal, and

faces South. (Plate 32)

Guide acts as though conducting the Pilgrim to the Recorder's station. PAUSE.

Guide acts as though conducting the Pilgrim to a seat reserved for them on the South side of the room. Then Guide returns to their station and is seated. (Plate 32)

Member will remain seated until the Verbatim Judge dismisses them.

D. CEREMONY OF EMBLEMS

Participants: Any Member may enter this competition.

The Ceremony of Emblems is an explanation of the principles of Job's Daughters and is directed at a broader audience than those who normally attend Bethel meetings, so it should be done with more expression and with gestures to emphasize the message. Members are encouraged to move freely between the emblems, picking up or gesturing to the emblems (member's discretion), while explaining their significance.

The emblems – the Dove, Urn of Incense, Horn of Plenty and Lily of the Valley – will be on three pedestals set up in a triangular pattern.

Rise. Every one of us arrives at a point in life when we are presented two choices: either to take this path, or the other. In that defining moment in our lives, we begin a journey toward the path of a fulfilling, meaningful life, or down a misdirected path of unrealized dreams, and lost goals. Supporting our decision-making are experiences that have prepared us for this critical decision. Whatever direction we choose, it propels us steadily for the rest of our lives, and influences the direction of others around us. Such a moment confronted the founder of Job's Daughters International, Mrs. Ethel T. Wead Mick.

Desiring to impress strong values on young women, Mrs. Mick chose to develop an organization teaching principles based on the Masonic fraternity. She knew a life that adhered to Masonic principles was a life well spent. Once committed to this noble cause, Mrs. Mick weighed the messages necessary to give young women an enlightened, positive path to consider.

She recalled her mother's religious strength. Her mother often cited the Book of Job, Chapter 42, Verse 15, as the standard that she wanted her daughter to always portray in her life: "And in all the land were no women found so fair as the daughters of Job; and their father gave them inheritance among their brethren." Thus, we became known as Job's Daughters.

Mrs. Mick selected the White Dove as an emblem of our Order to represent key lessons that Job's Daughters should ever strive to emulate. Symbolizing purity and truth, the dove teaches us to guard our every thought, word and act. Conscious of our actions, Mrs. Mick knew young women could then practice love in the truest meaning of the word, and to pursue only truth.

In ancient times, incense was burned during prayers. The Urn of Incense was chosen to remind us of this important link with our Creator, and our faith in Him. Mrs. Mick recalled how Job's faith in God never waned, despite losing all his possessions, his health, and his sons and daughters. Girdered by such an immovable foundation of faith, young women, no matter their situation, can possess confidence, hope for tomorrow, and empathy for others. Representing our final reward for living our lives according to these tenets, Mrs. Mick selected the Horn of Plenty. She felt young women can overcome any challenge if we make these teachings a

living, viable commitment in our lives. Then we will earn our final reward in an abundance reflected in this Horn of Plenty.

If one symbol could contain the lessons critical to the righteous development of young women, it would be the emblematic flower of Job's Daughters: the Lily of the Valley. Its true beauty radiates from the purity of its white blossoms, and the humble place in which it grows. Donning this flower bespeaks the motto of our Order: "Virtue is a quality which highly adorns woman."

These emblems of our Order, which Mrs. Mick so deliberately pondered, by their very presence at our meetings pose to us, "What will you do? Which path will you take?" Daily, Job's Daughters witness the forces that tempt us; forces that try to obscure our vision as we look to our futures; and cause us to question the lessons taught by our Order. We abide by truth, love, kindness to others, self-confidence, unswerving faith in God, and belief in our final reward for living a virtuous life.

Young women who live the teachings of Job's Daughters International, stand ready to defend these benchmarks of a life well lived. Every Job's Daughter, firmly planted in these lessons, assures a path promising a fulfilled life for herself and those whose lives she touches. And, in doing so, we keep alive the standards that give our lives meaning. Two paths are before us. Which will you take?

Member will return to their chair, sit, and remain seated until Verbatim Judge dismisses them.

E. STORY OF JOB

Participants: Any Member may enter this competition.

When in position, the Member will recite all five messenger lectures in sequence. It should be told as a story; therefore, do not include the instructions to the Guide and Marshal. No singing is required.

When ready, the Member will rise, turn left, and take position west of the Altar between the stations of the First and Third Messengers; page 142-Plate 25.

On the edge of an Arabian desert, there lived centuries ago a man whose name was Job. He was a pious and upright man who loved and feared God and turned away from all evil. God, in His goodness, blessed this man with great riches.

With his wife, seven sons and three daughters, he lived in the valley in peace, happiness and plenty. His vast states stretched many miles over the plains and into the hills where grazed his countless flocks of sheep. Dotted the landscape in the lowlands, and shaded by giant palms, were the homes of his sons.

At the close of each day, it was the custom of the younger members of this happy family to feast at one of their homes. Job, not wishing to impose the gravity of his years upon the festivities, remained at his own home in peace. Job feared that his children, in their worldly pleasures and untold wealth, might forget or turn away from God. By regular hours of worship, he taught his family to share in his righteousness.

In the Heavenly Council, God commended the piety of his faithful servant Job. The Adversary, whose mission was to test the faith of the people of the earth, accused Job of being pious because God had blessed him with great wealth and extensive estates and possessions. He declared that if God should take away Job's riches, his piety and reverence would turn to hate. God permitted the Adversary to try Job's faith, but warned

him not to do bodily harm to Job.

So the Adversary set forth on his mission.

Job was happy, for his children were about him. The days faded into evening, and he looked out on the peaceful land and watched the star as they came forth in silent procession. He silently glorified the Great Hand which controls the universe.

But there came a day when the Adversary struck Job with his wrath. Messengers falling at Job's feet told him of disaster following disaster; his flocks destroyed by lightning; his beasts of burden carried away by plundering tribes; his servants put to the sword; and finally, the death of his sons and daughters by a mighty wind which laid low the homes of feasting and pleasure.

Job, in anguish, cast himself upon the ground, laying his forehead in the dust.

The Adversary watched, ever ready to return to his Master with the story of Job's fall from his faith in God. In spite of his misfortunes, Job remained steadfast and continued to worship God.

Again the Adversary approached the throne saying, "All that a man hath will he give for his life. Put forth Thine hand and touch his flesh and he will turn from Thee." God answered, "He is in thine hand, but save his life."

The Adversary went forth. Job's suffering was intense. He was banished from the habitations of man. Yet, in his suffering and misfortune, he remained faithful to God, saying, "Shall we receive good at the hand of God and not expect to receive misfortune?"

Job, stricken with a never-ceasing torture, sought refuge upon a heap of ashes. He was almost helpless, and his feeble efforts to arise from the ground provoked the mirth of the children who played about.

His companions were beggars and outcasts. The day faded into evening. Again, Job heard the twilight song bird, but its strain had changed to sorrow. He gazed with reverence upon the horizon streaked with the afterglow of a lowering sun. His eyes paused upon the ruins of the homes of his sons, and, in his troubled mind, again he saw the candlelights grow dark - one by one - until the last. All was darkness, and Job, in the agony of his heart, cried aloud, "Why does God continue life to the wretched who long for death?"

As daylight dispelled the gloom, there came out of the East three men. They were the friends of his youth, Eliphaz, Bildad, and Zophar. They met by appointment to tell Job of their sympathy, for the story of his misfortune had traveled to the farthest parts. They sought Job among the outcasts but knew him not. When at last they found their friend, they looked upon him in great pity and watched with him. They knew that his grief and suffering were intense. They waited until Job, in his misery, broke the silence.

At length Job spoke, "Let the day perish wherein I was born." He continued portraying a peaceful vision of death and release from earthly suffering. He awakened to his real condition and his words rose like the storm out of the lull. "Why is light given to a man whose way is hid?" Job spoke with the passion of despair and the bitterness of his misery. The eldest of his friends reminded him that calamity destroys only the wicked and the righteous will endure.

Again and yet again, the friends insisted that Job was being punished for sinful acts. Job replied to each in turn. He maintained his purity and righteousness and wondered at the work of God's Divine Hand.

Job's cries to God to appear were heard by the Almighty. There came a wind whirling about the

mound, and out of the tumult came God's answer, "Who is this that darkeneth counsel by words without knowledge? Where wast thou when I laid the foundations of the earth? Declare, if thou hast understanding." So on and on the whispering of the wind asked Job, "Who shall make the sun to shine and the moon to walk its silvery path; the troubled waters of the sea to be calm and the rivers to flow their winding course; the rolling thunder and the flashing lighting to cease; the birds to sing their lay and the beasts to roam the plain; and the earth to move in its appointed course? Who shall satisfy the desolate and vast ground with gentle rains and scatter the east wind upon the earth?"

Job heard in shame and answered, "Behold I will lay my hand upon my mouth. Once I have spoken, but now I will not answer." Again the voice persists, "If thou hast an arm like God, take up the sword and rule the universe, but lay low all that is proud, subdue the forces of evil, and hide the faces of the wicked in darkness."

Job answered, "I know Thou can do everything, and that no thought can be hidden from Thee. Therefore, I have uttered that which I knew not, and I repent in dust and ashes."

Then the Lord spake unto Eliphaz saying, "My wrath is kindled against thee and thy two friends, for ye have not spoken of me the things that are right, as my servant Job hath."

Job's righteousness had prevailed. God laid His hand upon him, healed his wounds, guided him to the ruins of his home and restored to him twice as much of the world's goods as he had before. So Job lived for many years in peace and plenty as a reward for his steadfastness during the trial by the Adversary.

The story of Job is a lesson of life. It has been handed down from generation to generation in the Sacred Writings. Whatever its antiquity, it is as true today as when it was written.

The members of this Order are just beginning the warfare of life - the trials of human existence. We are going forth on our pilgrimage filled with ambition and hope. All the magic of youth and the joy of life are ours, and our eyes are filled with wondering interest in the world's affairs.

We know now what may be written in our book of destiny. There may come a time when, through adversity, we may be tried for our faith in the Great Creator of Heaven and earth. We may in the years to come be fettered by poverty and toil, yet in our hearts there should forever echo the remembrance of the trials of Job, his steadfastness to God and the reward for his righteousness.

The Sacred Book informs us that Job was rewarded with twice as much of the world's goods as he had before, and that other sons and daughters were given to him. But above all, he enjoyed the blissful happiness of the commendations of God for his faith.

The closing chapter of the Book tells us, "In all the land were no women found so fair as the daughters of Job, and their father gave them inheritance among their brethren." Let it be our purpose so to live that the members of our Order will be known throughout the land as true Daughters of Job.

Member backs up to Fifth Messenger's station and is seated (page 146-Plate 29).

Member will remain seated until the Verbatim Judge dismisses them.

F. FIRST MESSENGER

Participants: Any Member may enter this competition.

First Messenger: *Rise. Honored Queen, my station is in the Messenger' semicircle between the Treasurer and the Second Messenger. My duty is to assist the Junior Princess during the ceremony of the First Epoch. It teaches that respect for the wishes of our parents and guardians is a virtue to be practiced in our homes and daily lives and that we must strive to be an example for others.*

Remains standing, PAUSE, then turns left and takes position west of Altar between stations of First and Third Messengers (page 142-Plate 25).

On the edge of an Arabian desert, there lived centuries ago a man whose name was Job. He was a pious and upright man who loved and feared God and turned away from all evil. God, in His goodness, blessed this man with great riches.

With his wife, seven sons and three daughters, he lived in the valley in peace, happiness and plenty. His vast states stretched many miles over the plains and into the hills where grazed his countless flocks of sheep. Dotting the landscape in the lowlands, and shaded by giant palms, were the homes of his sons.

At the close of each day, it was the custom of the younger members of this happy family to feast at one of their homes. Job, not wishing to impose the gravity of his years upon the festivities, remained at his own home in peace. Job feared that his children, in their worldly pleasures and untold wealth, might forget or turn away from God. By regular hours of worship, he taught his family to share in his righteousness.

In the Heavenly Council, God commended the piety of his faithful servant Job. The Adversary, whose mission was to test the faith of the people of the earth, accused Job of being pious because God had blessed him with great wealth and extensive estates and possessions. He declared that if God should take away Job's riches, his piety and reverence would turn to hate. God permitted the Adversary to try Job's faith, but warned him not to do bodily harm to Job.

So the Adversary set forth on his mission.

First Messenger turns right, returns to their station, and is seated (page 142-Plate 25).

Member will remain seated until the Verbatim Judge dismisses them.

G. SECOND MESSENGER

Participants: Any Member may enter this competition.

Second Messenger: *Rise. Honored Queen, my station is in the Messenger' semicircle between the First and Fifth Messengers. My duty is to assist the Junior Princess during the ceremony of the First Epoch. It teaches that in our daily lives, we must always be aware of life's temptations.*

Remains standing, PAUSE, then takes position west of Altar by walking on a diagonal line, stopping between stations of First and Third Messengers (page 142-Plate 25).

Job was happy, for his children were about him. The days faded into evening, and he looked out on the peaceful land and watched the star as they came forth in silent procession. He silently glorified the Great Hand which controls the universe.

But there came a day when the Adversary struck Job with his wrath. Messengers falling at Job's feet told him of disaster following disaster; his flocks destroyed by lightning; his beasts of burden carried away by plundering tribes; his servants put to the sword; and finally, the death of his sons and daughters by a mighty wind which laid low the homes of feasting and pleasure.

Job, in anguish, cast himself upon the ground, laying his forehead in the dust.

The Adversary watched, ever ready to return to his Master with the story of Job's fall from his faith in God. In spite of his misfortunes, Job remained steadfast and continued to worship God.

Again the Adversary approached the throne saying, "All that a man hath will he give for his life. Put forth Thine hand and touch his flesh and he will turn from Thee." God answered, "He is in thine hand, but save his life."

The Adversary went forth. Job's suffering was intense. He was banished from the habitations of man. Yet, in his suffering and misfortune, he remained faithful to God, saying, "Shall we receive good at the hand of God and not expect to receive misfortune?"

Guide and Marshal, you will conduct the Pilgrims to the Junior Princess.

Second Messenger returns to their station by stepping back until on a line with their station, turns right, goes to their station, and is seated (page 142-Plate 25).

Member will remain seated until the Verbatim Judge dismisses them.

H. THIRD MESSENGER

Participants: Any Member may enter this competition.

Third Messenger: *Rise. Honored Queen, my station is in the Messenger' semicircle between the Chaplain and Forth Messenger. My duty is to assist the Senior Princess during the ceremony of the Second Epoch. It teaches that whatever our stations in life may be, our responsibilities to God and all mankind should always inspire us to noble deeds.*

Remains standing, PAUSE, then turns right and takes position west of Altar between stations of First and Third Messengers (page 144-Plate 27).

Job, stricken with a never-ceasing torture, sought refuge upon a heap of ashes. He was almost helpless, and his feeble efforts to arise from the ground provoked the mirth of the children who played about.

His companions were beggars and outcasts. The day faded into evening. Again, Job heard the twilight song bird, but its strain had changed to sorrow. He gazed with reverence upon the horizon streaked with the afterglow of a lowering sun. His eyes paused upon the ruins of the homes of his sons, and, in his troubled mind, again he saw the candlelights grow dark - one by one - until the last. All was darkness, and Job, in the agony of his heart, cried aloud, "Why does God continue life to the wretched who long for death?"

As daylight dispelled the gloom, there came out of the East three men. They were the friends of his

youth, Eliphaz, Bildad, and Zophar. They met by appointment to tell Job of their sympathy, for the story of his misfortune had traveled to the farthest parts. They sought Job among the outcasts but knew him not. When at last they found their friend, they looked upon him in great pity and watched with him. They knew that his grief and suffering were intense. They waited until Job, in his misery, broke the silence.

At length Job spoke, "Let the day perish wherein I was born." He continued portraying a peaceful vision of death and release from earthly suffering. He awakened to his real condition and his words rose like the storm out of the lull. "Why is light given to a man whose way is hid?" Job spoke with the passion of despair and the bitterness of his misery. The eldest of his friends reminded him that calamity destroys only the wicked and the righteous will endure.

Again and yet again, the friends insisted that Job was being punished for sinful acts. Job replied to each in turn. He maintained his purity and righteousness and wondered at the work of God's Divine Hand.

Third Messenger turns left, returns to their station, and is seated (page 144-Plate 27).

Member will remain seated until the Verbatim Judge dismisses them.

I. FOURTH MESSENGER

Participants: Any Member may enter this competition.

Fourth Messenger: *Rise. Honored Queen, my station is in the Messenger' semicircle between the Third and Fifth Messengers. My duty is to assist the Senior Princess during the ceremony of the Second Epoch. It teaches that righteous service will lead to life eternal.*

Remains standing, PAUSE, and takes position west of Altar by walking on a diagonal line, stopping between the stations of the First and Third Messengers (page 144-Plate 27).

Job's cries to God to appear were heard by the Almighty. There came a wind whirling about the mound, and out of the tumult came God's answer, "Who is this that darkeneth counsel by words without knowledge? Where wast thou when I laid the foundations of the earth? Declare, if thou hast understanding." So on and on the whispering of the wind asked Job, "Who shall make the sun to shine and the moon to walk its silvery path; the troubled waters of the sea to be calm and the rivers to flow their winding course; the rolling thunder and the flashing lighting to cease; the birds to sing their lay and the beasts to roam the plain; and the earth to move in its appointed course? Who shall satisfy the desolate and vast ground with gentle rains and scatter the east wind upon the earth?"

Job heard in shame and answered, "Behold I will lay my hand upon my mouth. Once I have spoken, but now I will not answer." Again the voice persists, "If thou hast an arm like God, take up the sword and rule the universe, but lay low all that is proud, subdue the forces of evil, and hide the faces of the wicked in darkness."

Job answered, "I know Thou can do everything, and that no thought can be hidden from Thee. Therefore, I have uttered that which I knew not, and I repent in dust and ashes."

Then the Lord spake unto Eliphaz saying, "My wrath is kindled against thee and thy two friends, for ye have not spoken of me the things that are right, as my servant Job hath."

Job's righteousness had prevailed. God laid His hand upon him, healed his wounds, guided him to the

ruins of his home and restored to him twice as much of the world's goods as he had before. So Job lived for many years in peace and plenty as a reward for his steadfastness during the trial by the Adversary.

Guide and Marshal, you will conduct the Pilgrims to the Senior Princess.

Fourth Messenger returns to their station by stepping back until on a line with their station, turns left, goes to their station, and is seated (page 144-Plate 27).

Member will remain seated until the Verbatim Judge dismisses them.

J. FIFTH MESSENGER

Participants: Any Member may enter this competition.

Fifth Messenger: *Rise. Honored Queen, my station is in the Messenger' semicircle at the center. My duty is to assist the Honored Queen during the ceremony of the Third Epoch. It teaches that we should consider all of our actions and thoughtfully plan our lives so that we may reach the highest attainments in life.*

Remains standing, PAUSE, walks east, and takes position west of Altar between the stations of the First and Third Messengers (page 146-Plate 29).

The story of Job is a lesson of life. It has been handed down from generation to generation in the Sacred Writings. Whatever its antiquity, it is as true today as when it was written.

The members of this Order are just beginning the warfare of life - the trials of human existence. We are going forth on our pilgrimage filled with ambition and hope. All the magic of youth and the joy of life are ours, and our eyes are filled with wondering interest in the world's affairs.

We know now what may be written in our book of destiny. There may come a time when, through adversity, we may be tried for our faith in the Great Creator of Heaven and earth. We may in the years to come be fettered by poverty and toil, yet in our hearts there should forever echo the remembrance of the trials of Job, his steadfastness to God and the reward for his righteousness.

The Sacred Book informs us that Job was rewarded with twice as much of the world's goods as he had before, and that other sons and daughters were given to him. But above all, he enjoyed the blissful happiness of the commendations of God for his faith.

The closing chapter of the Book tells us, "In all the land were no women found so fair as the daughters of Job, and their father gave them inheritance among their brethren." Let it be our purpose so to live that the members of our Order will be known throughout the land as true Daughters of Job.

PAUSE.

Guide and Marshal, you will conduct the Pilgrims to the Honored Queen.

Fifth Messenger backs to their station and is seated (page 146-Plate 29).

Member will remain seated until the Verbatim Judge dismisses them.

K. OBLIGATION

Participants: Only Members initiated **after** Grand Session 2022 may enter this competition.

Note: Members do NOT touch the Altar at any time.

The Member will be met at the door by the "Guide". They will follow the "Guide" to the west of the Altar, kneel (without touching the Altar) and assume the Attitude of Prayer (*placing hands together, palm to palm, fingers together, pointing upward*). The Member does not bow their head. They will look at an imaginary Chaplain on the east side of Altar. The Verbatim Judge will say, "You will repeat the Obligation."

The Member will recite Proficiency Lesson 1 and will need to pause where pauses are indicated in the Proficiency Lessons. These pauses are indicated in the Proficiency Lessons, and below, as dashes.

In the presence of God and these witnesses - and on bended knees before the Altar – upon which rests - the open Holy Bible - I sincerely promise - that I will always protect - the proficiency lessons of Job’s Daughters - and will impart them - only to those whom I know - to be entitled to them.

That I will love my God - with all my heart.

That I will do all in my power - to uphold the laws of my Country – and its Flag.

That I will honor my parents and guardians - in thought, word and act.

That I will faithfully observe - the laws and rules of Job’s Daughters.

That I will endeavor to be - a true and loyal friend – to all members of the Order.

That I will try to do - at least one useful act each day.

To this pledge - I promise faithful obedience - under the penalty - of losing my membership in Job’s Daughters.

When finished, they shall rise (without touching the Altar) and stand with their hands at their sides. The "Guide" will lead the Member to the exit door.

L. JOBIE 2 BEE

Participants: Jobie 2 Bees who have not been initiated into the Order.

The Jobie 2 Bee, wearing an appropriate dress, will be met at the door by the "Guide". The Jobie 2 Bee will follow the "Guide" to a position in front of the Judges' table. The Verbatim Judge will say, "You will begin."

The Jobie 2 Bee will recite the following:

A friend is someone we turn to when our spirits need a lift.

A friend is someone we treasure for true friendship is a gift.

A friend is someone we laugh with over little personal things.

A friend is someone we are serious with in facing whatever life may bring.

A friend is someone filling our lives, with beauty, joy and grace.

A friend makes the world we live in a better, happier place.

When the Jobie 2 Bee is finished, the "Guide" will lead the Jobie 2 Bee to the exit door.

ADULT COMPETITIONS

- A. Majority Member Story of Job (Individual)
- B. Adult Circle of Five - Ceremony of Initiation (Team)

Attire for Adults:

Adults who participate should wear an outfit that is appropriate for competition. This is up to the discretion of each team.

Adults are not judged on their apparel, but, as it is with the Members, general appearance can influence the Overall Impression score.

A. MAJORITY MEMBER STORY OF JOB

Any participants who would like to be considered for the Majority Member Supreme Messenger Team (if offered) please indicate this on the registration form. The team will be selected from the top scores.

Participants: Any Majority Member may enter this competition.

When in position, the participant will recite all five messenger lectures in sequence. It should be told as a story; therefore, do not include the instructions to the Guide and Marshal. No singing is required.

Each competitor should enter the room, proceed to the First Messenger's chair in an orderly manner of their choosing, and sit. Once ready and prompted to begin by the Verbatim Judge, the competitor will rise, turn left, and take position west of the Altar between the stations of the First and Third Messengers; page 142-Plate 25.

On the edge of an Arabian desert, there lived centuries ago a man whose name was Job. He was a pious and upright man who loved and feared God and turned away from all evil. God, in His goodness, blessed this man with great riches.

With his wife, seven sons and three daughters, he lived in the valley in peace, happiness and plenty. His vast states stretched many miles over the plains and into the hills where grazed his countless flocks of sheep. Dotting the landscape in the lowlands, and shaded by giant palms, were the homes of his sons.

At the close of each day, it was the custom of the younger members of this happy family to feast at one of their homes. Job, not wishing to impose the gravity of his years upon the festivities, remained at his own home in peace. Job feared that his children, in their worldly pleasures and untold wealth, might forget or turn away from God. By regular hours of worship, he taught his family to share in his righteousness.

In the Heavenly Council, God commended the piety of his faithful servant Job. The Adversary, whose mission was to test the faith of the people of the earth, accused Job of being pious because God had blessed him with great wealth and extensive estates and possessions. He declared that if God should take away Job's riches, his piety and reverence would turn to hate. God permitted the Adversary to try Job's faith, but warned him not to do bodily harm to Job.

So the Adversary set forth on his mission.

Job was happy, for his children were about him. The days faded into evening, and he looked out on the peaceful land and watched the star as they came forth in silent procession. He silently glorified the Great Hand which controls the universe.

But there came a day when the Adversary struck Job with his wrath. Messengers falling at Job's feet told him of disaster following disaster; his flocks destroyed by lightning; his beasts of burden carried away by plundering tribes; his servants put to the sword; and finally, the death of his sons and daughters by a mighty wind which laid low the homes of feasting and pleasure.

Job, in anguish, cast himself upon the ground, laying his forehead in the dust.

The Adversary watched, ever ready to return to his Master with the story of Job's fall from his faith in God. In spite of his misfortunes, Job remained steadfast and continued to worship God.

Again the Adversary approached the throne saying, "All that a man hath will he give for his life. Put forth Thine hand and touch his flesh and he will turn from Thee." God answered, "He is in thine hand, but save his life."

The Adversary went forth. Job's suffering was intense. He was banished from the habitations of man. Yet, in his suffering and misfortune, he remained faithful to God, saying, "Shall we receive good at the hand of God and not expect to receive misfortune?"

Job, stricken with a never-ceasing torture, sought refuge upon a heap of ashes. He was almost helpless, and his feeble efforts to arise from the ground provoked the mirth of the children who played about.

His companions were beggars and outcasts. The day faded into evening. Again, Job heard the twilight song bird, but its strain had changed to sorrow. He gazed with reverence upon the horizon streaked with the afterglow of a lowering sun. His eyes paused upon the ruins of the homes of his sons, and, in his troubled mind, again he saw the candlelights grow dark - one by one - until the last. All was darkness, and Job, in the agony of his heart, cried aloud, "Why does God continue life to the wretched who long for death?"

As daylight dispelled the gloom, there came out of the East three men. They were the friends of his youth, Eliphaz, Bildad, and Zophar. They met by appointment to tell Job of their sympathy, for the story of his misfortune had traveled to the farthest parts. They sought Job among the outcasts but knew him not. When at last they found their friend, they looked upon him in great pity and watched with him. They knew that his grief and suffering were intense. They waited until Job, in his misery, broke the silence.

At length Job spoke, "Let the day perish wherein I was born." He continued portraying a peaceful vision of death and release from earthly suffering. He awakened to his real condition and his words rose like the storm out of the lull. "Why is light given to a man whose way is hid?" Job spoke with the passion of despair and the bitterness of his misery. The eldest of his friends reminded him that calamity destroys only the wicked and the righteous will endure.

Again and yet again, the friends insisted that Job was being punished for sinful acts. Job replied to each in turn. He maintained his purity and righteousness and wondered at the work of God's Divine Hand.

Job's cries to God to appear were heard by the Almighty. There came a wind whirling about the mound, and out of the tumult came God's answer, "Who is this that darkeneth counsel by words without knowledge? Where wast thou when I laid the foundations of the earth? Declare, if thou hast understanding." So on and on the whispering of the wind asked Job, "Who shall make the sun to shine and the moon to walk

its silvery path; the troubled waters of the sea to be calm and the rivers to flow their winding course; the rolling thunder and the flashing lighting to cease; the birds to sing their lay and the beasts to roam the plain; and the earth to move in its appointed course? Who shall satisfy the desolate and vast ground with gentle rains and scatter the east wind upon the earth?"

Job heard in shame and answered, "Behold I will lay my hand upon my mouth. Once I have spoken, but now I will not answer." Again the voice persists, "If thou hast an arm like God, take up the sword and rule the universe, but lay low all that is proud, subdue the forces of evil, and hide the faces of the wicked in darkness."

Job answered, "I know Thou can do everything, and that no thought can be hidden from Thee. Therefore, I have uttered that which I knew not, and I repent in dust and ashes."

Then the Lord spake unto Eliphaz saying, "My wrath is kindled against thee and thy two friends, for ye have not spoken of me the things that are right, as my servant Job hath."

Job's righteousness had prevailed. God laid His hand upon him, healed his wounds, guided him to the ruins of his home and restored to him twice as much of the world's goods as he had before. So Job lived for many years in peace and plenty as a reward for his steadfastness during the trial by the Adversary.

The story of Job is a lesson of life. It has been handed down from generation to generation in the Sacred Writings. Whatever its antiquity, it is as true today as when it was written.

The members of this Order are just beginning the warfare of life - the trials of human existence. We are going forth on our pilgrimage filled with ambition and hope. All the magic of youth and the joy of life are ours, and our eyes are filled with wondering interest in the world's affairs.

We know now what may be written in our book of destiny. There may come a time when, through adversity, we may be tried for our faith in the Great Creator of Heaven and earth. We may in the years to come be fettered by poverty and toil, yet in our hearts there should forever echo the remembrance of the trials of Job, his steadfastness to God and the reward for his righteousness.

The Sacred Book informs us that Job was rewarded with twice as much of the world's goods as he had before, and that other sons and daughters were given to him. But above all, he enjoyed the blissful happiness of the commendations of God for his faith.

The closing chapter of the Book tells us, "In all the land were no women found so fair as the daughters of Job, and their father gave them inheritance among their brethren." Let it be our purpose so to live that the members of our Order will be known throughout the land as true Daughters of Job.

Participant backs up to Fifth Messenger's station and is seated (page 146-Plate 29).

Participant will remain seated until the Verbatim Judge dismisses them.

B. ADULT CIRCLE OF FIVE

Participants: Any five Adults, from one or more Bethels may create an adult team. Adults do not have to be Majority Members to compete in this competition. Bethels are not restricted to how many teams they can be a part of, however, each individual may only be on one team.

Competitors will present their lectures from the Ceremony of Initiation in sequence, each standing in the correct

position west of the Altar as per the Ritual. The instructions to the Guide and Marshal must be given by the Second, Fourth, and Fifth Messengers as part of this competition.

Once prompted to begin by Verbatim Judge, competitors will proceed to the Messenger's semicircle and sit at their respective stations.

When ready, the First Messenger will rise, turn left, and take position west of Altar between stations of First and Third Messengers (page 142-Plate 25).

FIRST MESSENGER: On the edge of an Arabian desert, there lived centuries ago a man whose name was Job. He was a pious and upright man who loved and feared God and turned away from all evil. God, in His goodness, blessed this man with great riches.

With his wife, seven sons and three daughters, he lived in the valley in peace, happiness and plenty. His vast states stretched many miles over the plains and into the hills where grazed his countless flocks of sheep. Dotting the landscape in the lowlands, and shaded by giant palms, were the homes of his sons.

At the close of each day, it was the custom of the younger members of this happy family to feast at one of their homes. Job, not wishing to impose the gravity of his years upon the festivities, remained at his own home in peace. Job feared that his children, in their worldly pleasures and untold wealth, might forget or turn away from God. By regular hours of worship, he taught his family to share in his righteousness.

In the Heavenly Council, God commended the piety of his faithful servant Job. The Adversary, whose mission was to test the faith of the people of the earth, accused Job of being pious because God had blessed him with great wealth and extensive estates and possessions. He declared that if God should take away Job's riches, his piety and reverence would turn to hate. God permitted the Adversary to try Job's faith, but warned him not to do bodily harm to Job.

So the Adversary set forth on his mission.

First Messenger turns right, returns to their station, and is seated (page 142-Plate 25).

After First Messenger is seated, Second Messenger should PAUSE, rise, then take position west of Altar by walking on a diagonal line, stopping between stations of First and Third Messengers (page 142-Plate 25).

SECOND MESSENGER: Job was happy, for his children were about him. The days faded into evening, and he looked out on the peaceful land and watched the star as they came forth in silent procession. He silently glorified the Great Hand which controls the universe.

But there came a day when the Adversary struck Job with his wrath. Messengers falling at Job's feet told him of disaster following disaster; his flocks destroyed by lightning; his beasts of burden carried away by plundering tribes; his servants put to the sword; and finally, the death of his sons and daughters by a mighty wind which laid low the homes of feasting and pleasure.

Job, in anguish, cast himself upon the ground, laying his forehead in the dust.

The Adversary watched, ever ready to return to his Master with the story of Job's fall from his faith in God. In spite of his misfortunes, Job remained steadfast and continued to worship God.

Again the Adversary approached the throne saying, "All that a man hath will he give for his life. Put forth Thine hand and touch his flesh and he will turn from Thee." God answered, "He is in thine hand, but save his life."

The Adversary went forth. Job's suffering was intense. He was banished from the habitations of man.

Yet, in his suffering and misfortune, he remained faithful to God, saying, "Shall we receive good at the hand of God and not expect to receive misfortune?"

Guide and Marshal, you will conduct the Pilgrims to the Junior Princess.

Second Messenger returns to their station by stepping back until on a line with their station, turns right, goes to their station, and is seated (page 142-Plate 25).

After Second Messenger is seated, Third Messenger should PAUSE, rise, and then turn right and take position west of Altar between stations of First and Third Messengers (page 144-Plate 27).

THIRD MESSENGER: Job, stricken with a never-ceasing torture, sought refuge upon a heap of ashes. He was almost helpless, and his feeble efforts to arise from the ground provoked the mirth of the children who played about.

His companions were beggars and outcasts. The day faded into evening. Again, Job heard the twilight song bird, but its strain had changed to sorrow. He gazed with reverence upon the horizon streaked with the afterglow of a lowering sun. His eyes paused upon the ruins of the homes of his sons, and, in his troubled mind, again he saw the candlelights grow dark - one by one - until the last. All was darkness, and Job, in the agony of his heart, cried aloud, "Why does God continue life to the wretched who long for death?"

As daylight dispelled the gloom, there came out of the East three men. They were the friends of his youth, Eliphaz, Bildad, and Zophar. They met by appointment to tell Job of their sympathy, for the story of his misfortune had traveled to the farthest parts. They sought Job among the outcasts but knew him not. When at last they found their friend, they looked upon him in great pity and watched with him. They knew that his grief and suffering were intense. They waited until Job, in his misery, broke the silence.

At length Job spoke, "Let the day perish wherein I was born." He continued portraying a peaceful vision of death and release from earthly suffering. He awakened to his real condition and his words rose like the storm out of the lull. "Why is light given to a man whose way is hid?" Job spoke with the passion of despair and the bitterness of his misery. The eldest of his friends reminded him that calamity destroys only the wicked and the righteous will endure.

Again and yet again, the friends insisted that Job was being punished for sinful acts. Job replied to each in turn. He maintained his purity and righteousness and wondered at the work of God's Divine Hand.

Third Messenger turns left, returns to their station, and is seated (page 144-Plate 27).

After Third Messenger is seated, Fourth Messenger should PAUSE, rise, and take position west of Altar by walking on a diagonal line, stopping between the stations of the First and Third Messengers (page 144-Plate 27).

FOURTH MESSENGER: Job's cries to God to appear were heard by the Almighty. There came a wind whirling about the mound, and out of the tumult came God's answer, "Who is this that darkeneth counsel by words without knowledge? Where wast thou when I laid the foundations of the earth? Declare, if thou hast understanding." So on and on the whispering of the wind asked Job, "Who shall make the sun to shine and the moon to walk its silvery path; the troubled waters of the sea to be calm and the rivers to flow their winding course; the rolling thunder and the flashing lightning to cease; the birds to sing their lay and the beasts to roam the plain; and the earth to move in its appointed course? Who shall satisfy the desolate and vast ground with gentle rains and scatter the east wind upon the earth?"

Job heard in shame and answered, "Behold I will lay my hand upon my mouth. Once I have spoken, but now I will not answer." Again the voice persists, "If thou hast an arm like God, take up the sword and rule the universe, but lay low all that is proud, subdue the forces of evil, and hide the faces of the wicked in

darkness.”

Job answered, “I know Thou can do everything, and that no thought can be hidden from Thee. Therefore, I have uttered that which I knew not, and I repent in dust and ashes.”

Then the Lord spake unto Eliphaz saying, “My wrath is kindled against thee and thy two friends, for ye have not spoken of me the things that are right, as my servant Job hath.”

Job’s righteousness had prevailed. God laid His hand upon him, healed his wounds, guided him to the ruins of his home and restored to him twice as much of the world’s goods as he had before. So Job lived for many years in peace and plenty as a reward for his steadfastness during the trial by the Adversary.

Guide and Marshal, you will conduct the Pilgrims to the Senior Princess.

Fourth Messenger returns to their station by stepping back until on a line with their station, turns left, goes to their station, and is seated (page 144-Plate 27).

After Fourth Messenger is seated, Fifth Messenger should PAUSE, rise, and take position west of Altar between the stations of the First and Third Messengers (page 146-Plate 29).

FIFTH MESSENGER: The story of Job is a lesson of life. It has been handed down from generation to generation in the Sacred Writings. Whatever its antiquity, it is as true today as when it was written.

The members of this Order are just beginning the warfare of life - the trials of human existence. We are going forth on our pilgrimage filled with ambition and hope. All the magic of youth and the joy of life are ours, and our eyes are filled with wondering interest in the world’s affairs.

We know now what may be written in our book of destiny. There may come a time when, through adversity, we may be tried for our faith in the Great Creator of Heaven and earth. We may in the years to come be fettered by poverty and toil, yet in our hearts there should forever echo the remembrance of the trials of Job, his steadfastness to God and the reward for his righteousness.

The Sacred Book informs us that Job was rewarded with twice as much of the world’s goods as he had before, and that other sons and daughters were given to him. But above all, he enjoyed the blissful happiness of the commendations of God for his faith.

The closing chapter of the Book tells us, “In all the land were no women found so fair as the daughters of Job, and their father gave them inheritance among their brethren.” Let it be our purpose so to live that the members of our Order will be known throughout the land as true Daughters of Job.

PAUSE - do NOT sing.

Guide and Marshal, you will conduct the Pilgrims to the Honored Queen.

Fifth Messenger backs to their station and is seated (page 146-Plate 29).

Competitors will remain seated until the Verbatim Judge dismisses them. Then, competitors will retire in an orderly manner of their choice.